



GLOBAL PACKAGING, INC.

POSITION/TITLE: Extruder
DEPARTMENT: Extruding
REPORTS TO: Plant Supervisor, Director Manufacturing, President, CEO
DIRECT REPORTS: None
Employment Status: Full time
Location: Hamlet, NC
FLSA Status: Non-Exempt

REVISED: 4/2/14

Extrudes film. Must follow all safety programs, policies and procedures and work safely.

KEY JOB RESPONSIBILITIES and ESSENTIAL FUNCTIONS:

- (list essential functions here)
- Records production data as required.
- Minimizes waste generated as a result of production process, complies with sustainability goals.
- Reports any equipment issues or non-conforming product issues to supervisor.
- Works to improve productivity, quality, environmental health and safety, sustainability and the overall condition of the workplace.
- Maintains neat, clean and tidy workspace. Keeps supplies and materials organized.
- Assists in training other operators as needed.
- Other duties, as assigned.

REQUIRED KNOWLEDGE AND SKILLS:

- Ability to use a ruler or tape measure to measure in Imperial and metric increments. Must be able to measure to 1/16th of an inch and in millimeters.
- Ability to learn, navigate and use all proprietary company and equipment software.
- Good verbal and written communication skills.
- Ability to work effectively with customers and other employees.
- Must possess excellent skills in working in a team environment.

EDUCATION/WORK EXPERIENCE:

- High school diploma or equivalent
- Experience in manufacturing environment preferred.

Training Requirements:

Safety training includes: General Safety; Hazard Communication; Hazard Recognition, reporting, and resolution; personal protective equipment; Lock-out Tag-out; Pallet Jack and Forklift Safety; Hearing Conservation, Emergency Action Plan, Disaster Recovery, Plant Safety Rules, Safe Lifting, other programs as required. Sustainability and environmental training required. Job related training

includes: converting operator standard operating procedures, quality procedures, GPI, customer specifications.

PHYSICAL DEMANDS:

The physical demands described are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle or feel; reach with hands and arms; talk and hear, and use standard business equipment, such as computers, calculators, copying and fax machines. The employee is occasionally required to sit, stoop, kneel, or crouch. Must be able to lift up to 40 pounds. Employee must be able to stand for 12 hour shifts and to work in non-climate controlled environment.

Specific vision abilities required by this job include close vision, distance vision, color vision, and ability to adjust focus. Some use of pallet jack equipment to move full skids may be required.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to moving equipment, heat, and fumes. The noise level in the work environment is moderate to loud in the plant.

Personal Protective Equipment Used in the Job:

Hair net or hair covering, hearing protection, and/or other personal protective equipment required while working in department, performing certain tasks and visiting certain areas. Other personal protective equipment includes cut resistant gloves if cutting.

HOURS of Operation: Plant operating hours or as required by plant manager to meet business objectives.